

What is Persona Employment Pathways



Employment Pathways

Is support for people with a learning disability to

- find a job
- start **volunteering**
- give support to people



Volunteering

This is when you work for free to help a person or an organisation



LD Day Service

This service is for people we support in our learning disability day services.



We will work with people by

- asking them about their skills and goals
- looking at the support or extra training they may need during their job or volunteering
- boosting their confidence and skills



Our job coaches will

- find people the right job
- support people before and during their role
- help people develop their skills
- meet people for **reviews** to check everything is going well



A **review** is when we talk about something that has happened.



The job coach will

- work with **employers** to find jobs for people
- help employers understand what people with a learning disability need to do well in work

Employer means someone who pays people to do a job.



The job coach will go into work with the person to help people learn the job.

This is called job shadowing



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